

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/s R.S. Brothers Retail India Limited, Hyderabad – Exemption from certain provisions of the Andhra Pradesh Shops and Establishments Act- Orders - Issued.

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LABOUR, EMPLOYMENT, TRAINING & FACATORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 10

Dated:20-01-2009.

Read the following:-

1. Govt., Memo. 4690/Lab.II/A1/06-4, dt.7.6.2007.
2. From the Commissioner of Labour, Hyderabad  
Letter No.P1/15205/2008, dt.24.12.2008.

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ORDER:

The Commissioner of Labour, Hyderabad in the reference 2<sup>nd</sup> read above has submitted the proposal for consideration of the request of the M/s R.S. Brothers Retail India Limited, Hyderabad for exemption from the provisions under Section 7 (1), 12 (1) and 31 of the Andhra Pradesh Shops and Establishments Act, 1988, subject to certain conditions and requested the Government to issue necessary orders to accord exemption to the management.

2. The proposal of the Commissioner of Labour, Hyderabad has been examined and after careful consideration, the Government hereby exempt the outlets at Hyderabad, Rangareddy Districts and at Vijayawada of M/s R.S. Brothers Retail India Limited, Hyderabad from the provisions under Section 7 (1), 12 (1) and 31 of the Andhra Pradesh Shops and Establishments Act, 1988, subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

**NOTIFICATION**

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to the out-lets at Hyderabad, Rangareddy Districts and at Vijayawada of M/s R.S. Brothers Retail India Limited, Hyderabad from the provisions of Section 7(1), 12(1) & 31 of Andhra Pradesh Shops & Establishments Act, 1988 for a period of (2) years with prospective effect subject to the following conditions:-

1. Every employee shall be allowed a weekly off on any day in a week. A list of weekly offs to be given to all the employees has to be exhibited prominently at the premises.
2. Every employee shall be given a compensatory holiday in lieu of attending duty by him/her on a notified national /festival holiday.

3. The opening and closing hours of the shop shall not be earlier than 9.00 am and not later than 11.00 pm. No employee in the shop shall be required to work for more than 8 hours in any day and 48 hours in any week.
4. If the Government finds necessary, the exemption granted will be cancelled at any time without giving any prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Commissioner of Printing, Stationery and Stores Purchase,  
Hyderabad- with a request to publish the notification in Andhra Pradesh  
Gazette and furnish 10 copies to Government and 25 copies to  
Commissioner of Labour, Hyderabad.  
M/s R.S. Brothers Retail India Limited, Hyderabad through  
the Commissioner of Labour, Hyderabad  
The Commissioner of Labour, Hyderabad  
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER